

COUNCIL ON STAFF AFFAIRS (COSA)

VALDOSTA STATE UNIVERSITY

Minutes, December 7, 1993

The Council on Staff Affairs met in the Odum Library Meeting Room, Tuesday, December 7, 1993, 2:30 p.m.

Present: Vanessa Brunston, Sammy Dees (for Bob Krawczyk), Juanita Faircloth, Inman Grimsley, Ann Holland, Carl James, Mike Jones, Russ Mast, John Miller, Bubba Nolan, Donna Nolan, Sue Teel, and Karrie Yeatman.

1. President Donna Nolan called the meeting to order at 2:30 p.m.
2. Minutes of November 2, 1993 were approved as corrected.
3. Treasurer's report of \$2263.00 - accepted.
4. Committee reports:
 - o Executive - Vice Chairperson, Karrie Yeatman reported that at the Administrative Council meeting today, the 3 year calendar was approved. It must now be approved by the Faculty Senate.
 - o Communications - none
 - o Policy - none
 - o Welfare - Bubba Nolan was elected chairperson. He presented the committees recommendation for Employee Recognition. We appreciate the fine work the committee has put into this recognition program. It was agreed to form a sub-committee to continue working on a form/criteria for nominations. Chairperson Donna Nolan will ask several non-board members to serve on this committee to help with finalizing criteria for employee recognition.
5. Chairperson Donna Nolan met with President Bailey. He expressed that COSA, an Advisory Committee, is welcome anytime.
6. Old Business See Welfare Committee report above.
7. New Business
 - a) COSA Statutes and By-Laws have been included in the revised VSU Statutes. COSA is recognized as an associate non-voting member of the Faculty Senate.
 - b) Wage Survey - this was discussed at length by the Board. Chairperson Nolan will write a letter to ask/encourage the President and others involved to increase staff salaries as much as possible. It was also noted with the increased enrollment that more/new staff are needed to ease the workload.
 - c) COSA Board members wish for each of you a Merry Christmas and Happy New Year.
8. The meeting adjourned at 4:00 p.m.

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